



Chester County Association of Township Officials  
Post Office Box 219  
New London, Pennsylvania 19360  
+1-484-341-0420 Fax +1-215-827-5767  
www.ccato.org

**President**

Ernie Holling  
West Pikeland Township

**1st Vice President**

David M. Connors  
London Grove Township

**2nd Vice President**

Murph Wysocki  
Tredyffrin Township

**Treasurer**

Carol De Wolf  
Westtown Township

**Secretary**

Trish Fagan  
New London Township

**Assistant Secretary**

Diane E. Hicks  
Kennett Township

**Executive Board**

Stephen Allaband  
New Garden Township

John Auerbach  
Franklin Township

Christopher Bashore  
Malvern Borough

Sandra D'Amico  
Upper Uwchlan Township

Charles DeLone  
East Caln Township

Charles Fleischmann  
Upper Oxford Township

**Alternate Board Member**

E. Martin (Marty) Shane  
East Goshen Township

**Past President**

Richard Hicks  
East Marlborough Township

**Executive Director**

Cary B. Vargo  
Upper Uwchlan Township

October 21, 2019

The Chester County Association of Township Officials Fall Conference is Thursday, November 21, 2019. Enclosed, please find the minutes from the 2018 business meeting, the proposed slate of officers, and the proposed 2020 CCATO budget. Please ensure these documents are reviewed by your Board and given to the voting member who will be attending the business meeting scheduled for Thursday, November 21, 2019 at 5:30 PM at the Mendenhall Inn.

Conference materials have been sent to you via email and can also be located on CCATO's website located at: [Conference Materials](#). Please register all conference attendees using the electronic form which can be found at our website located at [CCATO Fall Conference Registration](#). Electronic registration will facilitate the creation of conference badges and will allow us to streamline the registration process. If you are unable to register using the online form please feel free to contact us at [e-services@ccato.org](mailto:e-services@ccato.org) or via phone at 1-484-341-0420.

As always, the Executive Board appreciates your attendance and input at our Conferences, and we look forward to seeing you soon.

Ernie Holling

*Ernie Holling*

CCATO President  
West Pikeland Township



Chester County Association of Township Officials  
Post Office Box 219  
New London, Pennsylvania 19360  
+1-484-341-0420 Fax +1-215-827-5767  
www.ccato.org

**President**

Ernie Holling  
West Pikeland Township

**1st Vice President**

David M. Connors  
London Grove Township

**2nd Vice President**

Murph Wysocki  
Tredyffrin Township

**Treasurer**

Carol De Wolf  
Westtown Township

**Secretary**

Trish Fagan  
New London Township

**Assistant Secretary**

Diane E. Hicks  
Kennett Township

**Executive Board**

Stephen Allaband  
New Garden Township

John Auerbach  
Franklin Township

Christopher Bashore  
Malvern Borough

Sandra D'Amico  
Upper Uwchlan Township

Charles DeLone  
East Caln Township

Charles Fleischmann  
Upper Oxford Township

**Alternate Board Member**

E. Martin (Marty) Shane  
East Goshen Township

**Past President**

Richard Hicks  
East Marlborough Township

**Executive Director**

Cary B. Vargo  
Upper Uwchlan Township

November 12, 2019

**2019 CCATO Conference Business Meeting Agenda**

**Thursday, November 21, 2019**

Solicit input, comments, questions, or concerns. Items can be approved via a consent agenda with one vote or individually.

1. Approval of Minutes from Thursday, November 8, 2018
2. Approval of the 2020 Proposed Slate of Officers
3. Approval of the Proposed 2020 Budget
4. Approval of Bylaws Amendment – See Proposed *Section 4.08 Executive Director* in attached copy of the Association's Bylaws  
  
*The Executive Board may appoint an Executive Director at compensation to be determined by Executive Board resolution, on an annual basis, with powers and duties to be determined by the Executive Board.*
5. Open Session – Questions, Comments
6. Adjournment



**CCATO ANNUAL BUSINESS MEETING  
NOVEMBER 8, 2018  
MENDENHALL INN**

The 2018 CCATO Business meeting was called to order By Ernie Holling at 5:30 p.m.

Ernie Holling and Cary Vargo reviewed all items appearing on the consent agenda distributed with the Fall conference materials to include: (1) Approval of Minutes from Thursday, November 8, 2018 (2) Approval of the Proposed Slate of Officers (3) Approval of Proposed Resolutions (4) Approval of the Proposed 2019 Budget.

Scott Piersol, East Brandywine Township Manager, made a motion to adopt the consent agenda as presented. Marty Shane, East Goshen Township Supervisor, seconded the motion.

Hearing no questions Ernie Holling called for the vote. The consent agenda passed.

Respectfully submitted,

*Cary B. Vargo*

Cary B. Vargo  
Executive Director



Chester County Association of Township Officials  
Post Office Box 219  
New London, Pennsylvania 19360  
+1-484-341-0420 Fax +1-215-827-5767  
www.ccato.org

**President**

Ernie Holling  
West Pikeland Township

**1st Vice President**

David M. Connors  
London Grove Township

**2nd Vice President**

Murph Wysocki  
Tredyffrin Township

**Treasurer**

Carol De Wolf  
Westtown Township

**Secretary**

Trish Fagan  
New London Township

**Assistant Secretary**

Diane E. Hicks  
Kennett Township

**Executive Board**

Stephen Allaband  
New Garden Township

John Auerbach  
Franklin Township

Christopher Bashore  
Malvern Borough

Sandra D'Amico  
Upper Uwchlan Township

Charles DeLone  
East Caln Township

Charles Fleischmann  
Upper Oxford Township

**Alternate Board Member**

E. Martin (Marty) Shane  
East Goshen Township

**Past President**

Richard Hicks  
East Marlborough Township

**Executive Director**

Cary B. Vargo  
Upper Uwchlan Township

November 12, 2019

Thank you to all of the CCATO Executive Board members who have previously served the organization and those who served in 2019, your time and dedication should be noted and is appreciated. Below, for your review and consideration, is the proposed slate of officers for 2020. This slate of officers will be formally considered at the Fall Conference business meeting scheduled for Thursday, November 21, 2019 at 5:30 p.m.

**CCATO Executive Board Proposed Slate of Officers 2020**

Stephen Allaband, New Garden Township – President (2020)

David Connors, London Grove Township - First Vice President (2020)

Murph Wysocki, Tredyffrin Township - Second Vice-President (2020)

E. Martin Shane, East Goshen Township – Treasurer (2020)

Trish Fagan, New London Township - Secretary (2020)

Diane Hicks, Kennett Township - Assistant Secretary (2020)

John Auerbach, Franklin Township - Executive Board (2020)

Sandra D'Amico, Upper Uwchlan Township - Executive Board (2020)

Charles DeLone, East Caln Township - Executive Board (2020)

Carol DeWolf, Westtown Township (2020)

Charles Fleischmann, Upper Oxford Township - Executive Board  
(2020)

Christopher Bashore, Malvern Borough - Borough Representative  
(2020)

**Alternate Board Members**

Available Position

Available Position

**Past Presidents**

Richard Hicks

Ernie Holling



**Chester County Association of Township Officials**  
 Post Office Box 219  
 New London, Pennsylvania 19360  
 +1-484-341-0420 Fax +1-215-827-5767  
 www.ccato.org

**President**

Ernie Holling  
West Pikeland Township

**1st Vice President**

David M. Connors  
London Grove Township

**2nd Vice President**

Murph Wysocki  
Tredyffrin Township

**Treasurer**

Carol De Wolf  
Westtown Township

**Secretary**

Trish Fagan  
New London Township

**Assistant Secretary**

Diane E. Hicks  
Kennett Township

**Executive Board**

Stephen Allaband  
New Garden Township

John Auerbach  
Franklin Township

Christopher Bashore  
Malvern Borough

Sandra D'Amico  
Upper Uwchlan Township

Charles DeLone  
East Caln Township

Charles Fleischmann  
Upper Oxford Township

**Alternate Board Member**

E. Martin (Marty) Shane  
East Goshen Township

**Past President**

Richard Hicks  
East Marlborough Township

**Executive Director**

Cary B. Vargo  
Upper Uwchlan Township

October 21, 2019

The following proposed 2020 budget is presented for your consideration. Special events revenue and expenditures are expected to be on target by the end of the budget year, post conference. CCATO's cash position continues to be strong with no concerns at this time.

	<b>2019 Budget</b>	<b>2019 YTD</b>	<b>2020 Budget</b>
<b>Income</b>			
<b>CCATO Dues</b>	52,500.00	49,557.00	58,500.00
<b>Directory Income</b>	4,000.00	2,893.00	4,000.00
<b>Fund Balance</b>	10,655.00	10,655.00	10,090.00
<b>Investments</b>	45.00	2.73	10.00
<b>Miscellaneous Income</b>			
<b>SEATO Mtgs.</b>	1,000.00	0.00	1,000.00
<b>Services</b>			
<b>Special Events Income</b>	31,500.00	13,895.00	30,000.00
<b>Total Income</b>	<b>99,700.00</b>	<b>77,002.73</b>	<b>103,600.00</b>
<b>Expenses</b>			
<b>Administration Costs</b>	28,500.00	21,875.00	28,500.00
<b>Awards and Gifts</b>	800.00	1,171.20	1,200.00
<b>Business Expenses</b>	2,500.00	2,504.70	2,500.00
<b>Contract/Training</b>			
<b>Services</b>	400.00	0.00	400.00
<b>Directory Expenses</b>	18,000.00	19,068.00	19,000.00
<b>Facilities &amp; Equipment</b>			
<b>Operations</b>	6,000.00	4,955.16	6,000.00
<b>SEATO Meetings</b>	1,000.00	0.00	1,000.00
<b>Special Events Expense</b>	42,500.00	39,588.80	45,000.00
<b>TAG Grant Consultant</b>			
<b>Total Expenses</b>	<b>99,700.00</b>	<b>89,162.86</b>	<b>103,600.00</b>

# Bylaws

## Chester County Association of Township Officials



### Revision History:

Adopted: November 7, 2013

Revised: November 6, 2014 Section 9.01

November 10, 2016 Sections 4.04 & 4.07

November 21, 2019 Section 4.07

<b>ARTICLE I.</b>	<b>NAME.....</b>	<b>4</b>
<b>ARTICLE II.</b>	<b>PURPOSE OF THE ASSOCIATION .....</b>	<b>4</b>
<b>ARTICLE III.</b>	<b>MEMBERSHIP .....</b>	<b>4</b>
	SECTION 3.01 ELECTED OFFICIALS.....	4
	SECTION 3.02 APPOINTED OFFICIALS.....	4
	SECTION 3.03 HONORARY MEMBERS .....	4
	SECTION 3.04 ASSOCIATE MEMBERS.....	4
	SECTION 3.05 AFFILIATE MEMBERS .....	4
	SECTION 3.06 ELECTED OFFICERS .....	4
	SECTION 3.07 DUES .....	5
	SECTION 3.08 MEMBERSHIP ROSTER.....	5
<b>ARTICLE IV.</b>	<b>OFFICERS AND EXECUTIVE BOARD .....</b>	<b>5</b>
	SECTION 4.01 ELECTED OFFICERS .....	5
	SECTION 4.02 BOARD MEMBERS.....	5
	SECTION 4.03 ALTERNATE BOARD MEMBERS.....	5
	SECTION 4.04 PAST PRESIDENT .....	5
	SECTION 4.05 STATE ASSOCIATION EXECUTIVE BOARD .....	6
	SECTION 4.06 VACANCIES .....	6
	SECTION 4.07 BOROUGH REPRESENTATIVE.....	6
	SECTION 4.08 EXECUTIVE DIRECTOR.....	6
<b>ARTICLE V.</b>	<b>ELECTION OF OFFICERS AND EXECUTIVE BOARD .....</b>	<b>6</b>
	SECTION 5.01 TERM OF OFFICE.....	6
	SECTION 5.02 VOTING.....	7
<b>ARTICLE VI.</b>	<b>DUTIES OF OFFICERS AND THE EXECUTIVE BOARD .....</b>	<b>7</b>
	SECTION 6.01 PRESIDENT.....	7
	SECTION 6.02 VICE PRESIDENTS .....	7
	SECTION 6.03 TREASURER.....	7
	SECTION 6.04 SECRETARY .....	7
	SECTION 6.05 EXECUTIVE BOARD .....	8
<b>ARTICLE VII.</b>	<b>COMMITTEES.....</b>	<b>8</b>
	SECTION 7.01 STANDING COMMITTEES.....	8
	SECTION 7.02 AD HOC COMMITTEES .....	9
<b>ARTICLE VIII.</b>	<b>MEETINGS .....</b>	<b>9</b>
	SECTION 8.01 MEETINGS OF THE ASSOCIATION .....	9
	SECTION 8.02 QUORUM FOR ASSOCIATION MEETINGS .....	9
	SECTION 8.03 MEETINGS OF THE EXECUTIVE BOARD .....	9
	SECTION 8.04 QUORUM OF THE EXECUTIVE BOARD .....	9
<b>ARTICLE IX.</b>	<b>COMPENSATION .....</b>	<b>9</b>

SECTION 9.01	SECRETARY .....	9
SECTION 9.02	OTHER OFFICERS AND BOARD MEMBERS.....	9
<b>ARTICLE X.</b>	<b>RULES OF ORDER.....</b>	<b>9</b>
SECTION 10.01	ROBERT’S RULES OF ORDER.....	9
<b>ARTICLE XI.</b>	<b>AMENDMENTS.....</b>	<b>10</b>
SECTION 11.01	NOTICE .....	10
SECTION 11.02	VOTE .....	10



## Article I. Name

The name of the Association shall be the Chester County Association of Township Officials.

## Article II. Purpose of the Association

The purpose of the Association shall be:

Promoting excellence in local government by advocating, educating and facilitating communications for the betterment and quality of life of the citizens of Chester County.

## Article III. Membership

### Section 3.01 Elected Officials

All individuals holding elected office in Chester County Townships of the Second Class or equivalent Home Rule and Optional Plan municipalities may be voting members of the Association.

### Section 3.02 Appointed Officials

All appointed officials in the position of Manager, Secretary, and Treasurer may be voting members of the Association. Township Engineers and Solicitors may be non-voting members of the Association.

### Section 3.03 Honorary Members

Honorary membership may be conveyed on persons elected to that position at a convention of the Association. Honorary membership is non-voting.

### Section 3.04 Associate Members

Associate membership may be conveyed on such persons, organizations and municipalities by application and payment of dues. Associate members will be non-voting.

### Section 3.05 Affiliate Members

Affiliate membership may be conveyed on such persons and organizations by application, payment of dues and approval of the Executive Board.

### Section 3.06 Elected Officers

Elected officers, with the exception of Secretary, must be voting members of the Association as defined in Article III Membership. The President, Vice Presidents and Alternates shall be voting

members as defined in Section 3.01 Elected Officials. The Secretary is not required to be a member of the Association.

#### Section 3.07 Dues

Membership dues for municipalities shall be structured in tiers defined by population at the decennial census, is established by the Executive Board and presented at the Fall Business meeting in the budget submission. The dues for all municipalities shall be based on the rate established within the tiered structure.

No member may participate in Conventions and voting when their dues are unpaid for the current calendar year.

Dues for other organizations and Affiliate members shall be defined by the Executive Board and approved by the voting members as part of the budget submission at the Fall Business meeting.

#### Section 3.08 Membership Roster

Member organizations shall provide a roster of all members defined in this Article to include mailing address, telephone and e-mail address.

### Article IV. Officers and Executive Board

The Executive Board of the Association is comprised of elected Officers and Board members.

#### Section 4.01 Elected Officers

- (a) President
- (b) First Vice President
- (c) Second Vice President
- (d) Treasurer
- (e) Secretary (Non-Voting Member)

#### Section 4.02 Board Members

There are five at large members of the Board.

#### Section 4.03 Alternate Board Members

There are two Alternate Board Members. The Alternate Board members may become voting members when a quorum of voting members is not present and the presiding officer requests them to perform that duty.

#### Section 4.04 Past President

The past presidents shall be a non-voting members of the Executive Board.

#### Section 4.05 State Association Executive Board

Any member of the Pennsylvania State Association of Township Supervisors Executive Board who is a member as defined in Section 3.01 Elected Officials shall be a non-voting member of the Executive Board.

#### Section 4.06 Vacancies

Any vacancy will be filled by vote of the Executive Board. The appointed person shall serve for the remainder of the calendar year. The Nominating Committee shall place before the Fall Business meeting the name(s) of individuals to serve the remainder, if any, of the term.

#### Section 4.07 Borough Representative

The President-Elect shall in December appoint a Borough representative as a non-voting member of the Executive Board for the following calendar year.

#### Section 4.08 Executive Director

The Executive Board may appoint an Executive Director at compensation to be determined by Executive Board resolution, on an annual basis, with powers and duties to be determined by the Executive Board.

### Article V. Election of Officers and Executive Board

#### Section 5.01 Term of Office

All candidates for President or Vice President must have served on the Executive Board and candidates for President, Vice President, Treasurer and Board Member must be a voting member as defined in Section 3.01 -- Elected Officials.

- (a) President, Vice Presidents and Treasurer – the term of office shall be one year and an individual may not hold more than four (4) consecutive terms.
- (b) Secretary – One year term with no limit of the number of consecutive terms.
- (c) Board Members – One three year term with no consecutive term. If more than two vacancies occur in the same year the first two terms will be three years and the remaining terms two years.
- (d) Alternate Board Members – One year term with no more than four (4) consecutive terms.

All terms of office shall begin on January 1<sup>st</sup> of the calendar year following the election. The term of office shall continue until successors are duly elected.

## Section 5.02 Voting

Each dues-current Township shall select one (1) representative from their voting members defined in Section 3.01 and Section 3.02 and who must be present at the Fall Convention business meeting may vote in any election or issue. Voting by proxy is not allowed.

Any contested election shall be by secret ballot.

The Nominating committee shall submit a slate of candidates for the available offices and delegates to the state convention. Nominations may arise from the floor for any individual qualified for an office and who certifies in person or writing they will accept the duties and responsibilities of the office for which they are nominated.

## Article VI. Duties of Officers and the Executive Board

### Section 6.01 President

The President shall be the executive head of the Association and exercise all the power and perform all the duties usually pertaining to the office. He shall set the date(s) of and chair all meetings of the membership and the Executive Board. The President shall appoint all members of committees as defined in Article VII Committees.

### Section 6.02 Vice Presidents

The Vice President(s) in order of rank shall preside in the absence of the President.

### Section 6.03 Treasurer

The Treasurer shall (1) properly care for the monies collected by the Association; (2) maintain the financial records of the Association; (3) prepare payments for all approved expenditures; (4) provide materials required by the Audit Committee; (5) assure optimal separation of duties for financial transactions; and, (6) present financial reports at each meeting of the Executive Board.

### Section 6.04 Secretary

The Secretary shall be responsible for (1) the preparation of agenda as define by the President; (2) the taking of and the preparation of written minutes of Executive Board and Business Meetings; (3) providing notifications to the membership; and (4) the filing of documents required by regulation or statute.

### Section 6.05 Executive Board

- (a) The Executive Board shall have full charge of the affairs of the Association between meetings of the membership.
- (b) The Executive Board shall annually adopt a budget for the Association and establish dues and fees.
- (c) The Executive Board is responsible for implementation of the policies established by resolution of the Association.
- (d) The Executive Board shall cooperate and communicate with other municipal organizations.
- (e) The Executive Board will maintain communications with County and State officials and the Pennsylvania State Association of Township Supervisors.

## Article VII. Committees

The President-Elect shall define and appoint the members for each committee following the Fall Convention election and prior to January 1 of the next calendar year.

### Section 7.01 Standing Committees

#### (a) Auditing Committee

Three (3) Members. Annually the Auditing Committee shall review the accounts of the Association and present a report at the Spring Convention. Members of the Auditing committee shall be either members of the Association or Certified Public Accountants and not serving as an Officer or Board member of the Association.

#### (b) Nominating Committee

Three (3) Members. The Nominating Committee shall present to the Association the names of persons recommended, suitable and eligible to serve as Officers and Board Members for any position where the term expires at the end of the calendar year or a vacancy term is to be filled for the balance of a term. Additionally, the Nominating Committee shall recommend one (1) delegate to the state convention for every ten townships or fraction thereof. The Nominating Committee shall not include Officers nor Board Members of the Association as voting members.

#### (c) Resolutions Committee

Seven (7) Members. The Resolutions Committee shall poll the member Townships for suggested Resolutions for approval by the membership. The Committee may originate resolutions in addition to those submitted by townships. The resolutions shall be presented to the voting member municipalities at least four (4) weeks prior to the Convention at which an approval vote will take place.

## Section 7.02 Ad Hoc Committees

All Ad Hoc Committees shall have at least one member of the Executive Board as a participant and be authorized by the Executive Board.

## Article VIII. Meetings

### Section 8.01 Meetings of the Association

A business meeting shall be held semi-annually at the time and place established by the Executive Board.

### Section 8.02 Quorum for Association Meetings

A quorum is defined as representation from 35% of the dues-current member Townships.

### Section 8.03 Meetings of the Executive Board

The Executive Board shall meet at least three times per year at a time and place set by the President or by the written request of three members of the Executive Board.

### Section 8.04 Quorum of the Executive Board

Four (4) voting members of the Executive Board shall constitute a quorum. Should a quorum not be present for a scheduled meeting the presiding officer may enable an Alternate Board Member to become a voting member for that meeting.

## Article IX. Compensation

### Section 9.01 Secretary

The Secretary may be compensated by the Association at a rate established by the Executive Board and such rate included in the annual budget.

### Section 9.02 Other Officers and Board Members

Other Officers and Board Members of the Association shall not be compensated.

## Article X. Rules of Order

### Section 10.01 Robert's Rules of Order

The rules of parliamentary procedure as laid down in *Robert's Rules of Order*, as revised, shall govern all meetings of the Association.

## Article XI. Amendments

### Section 11.01 Notice

Proposed amendments to these bylaws shall be conveyed to the member Townships a minimum of four (4) weeks prior to the business meeting at which they will be considered.

### Section 11.02 Vote

Amendments to these bylaws require a majority vote of the voting Township members present at the business meeting.